



*Baku State University*

## POLICY ON PREVENTION OF HUMAN TRAFFICKING AND PROTECTION OF VICTIMS

### SUSTAINABLE DEVELOPMENT GOALS





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## SECTION 1: INTRODUCTION ABOUT THE CURRENT SITUATION

### 1.1. Introduction

Baku State University (BSU) is committed to upholding human rights and combating human trafficking. As an institution of higher education, we recognize the importance of addressing this global issue and ensuring the safety and well-being of individuals within our community and beyond.



### 1.2. Current Situation

Human trafficking remains a significant challenge globally, including within the Republic of Azerbaijan. The Republic of Azerbaijan has enacted laws to prevent and combat human trafficking, providing a legal framework for intervention, protection, and assistance to victims. This includes laws defining human trafficking, establishing penalties for perpetrators, and outlining mechanisms for victim support and rehabilitation. Despite legislative measures and international efforts, instances of human trafficking persist, posing threats to individuals' rights, dignity, and security.







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## 1.3. LEGAL BASE



The University underscores its dedication to combating human trafficking through the implementation of a comprehensive anti-trafficking management system. This system is designed to support governance arrangements, objectives, and principles related to the prevention and eradication of human trafficking and the protection of victims. It encompasses proactive measures such as prevention, detection, reporting, victim assistance, and compliance with legal requirements outlined in the Law of the Republic of Azerbaijan concerning the prevention and fight against human trafficking <https://e-ganun.az/framework/10641>.

## SECTION 2: MISSION, OBJECTIVES, AND SCOPE OF THE POLICY

### 2.1. Mission

BSU's mission is to contribute to the prevention of human trafficking and the protection of victims by raising awareness, fostering collaboration, and providing support to individuals affected by trafficking.





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## 2.2. OBJECTIVES

- Raise awareness among the university community about the issue of human trafficking, its causes, and consequences.
- Establish partnerships with government agencies, NGOs, and international organizations to enhance prevention efforts and support services.
- Provide training and resources to faculty, staff, and students to identify signs of trafficking and respond effectively.
- Ensure the protection and assistance of victims of trafficking, including access to legal, medical, and psychosocial support services.

## 2.3. SCOPE OF THE POLICY

This policy applies to all members of the BSU community, including faculty, staff, students, and visitors. It encompasses activities undertaken by BSU within its campus and extends to collaboration with external partners and stakeholders.





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## 2.4. PREVENTION OF MODERN SLAVERY AND CHILD LABOR



Baku State University (BSU) is committed to upholding the highest standards of human rights and ethical practices. This policy outlines our commitment to preventing and addressing forced labor, modern slavery, human trafficking, and child labor in all aspects of our operations and relationships.

### Statement

BSU prohibits and does not tolerate any form of forced labor, modern slavery, or child labor within its operations or supply chains. We are committed to ensuring that all individuals involved with our institution are treated with dignity and respect and work in environments free from exploitation and abuse.







## Definitions



**Forced Labor:** Work or service that is exacted from any person under the threat of a penalty and for which the person has not offered themselves voluntarily.



**Modern Slavery:** Encompasses practices such as human trafficking, forced labor, and exploitation, where individuals are controlled and deprived of their freedoms.



**Child Labor:** The employment of children in any work that is harmful to their health, development, or education, or that interferes with their childhood.



SEXUAL EXPLOITATION



FORCED/LABOUR



DOMESTIC SERVITUDE



FORCED/EARLY MARRIAGE



REMOVAL OF ORGANS



ILLEGAL ADOPTION



FORCED CRIMINAL ACTIVITIES



FORCED BEGGING



SLAVERY



SERVITUDE





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## Commitments

**ZERO  
TOLERANCE**



**Zero Tolerance:**  
BSU has a zero-tolerance stance on forced labor, modern slavery, human trafficking, and child labor.

**Compliance:**  
We comply with all relevant national and international laws and regulations regarding these issues.

**Supply Chain Responsibility:**  
We require all suppliers, contractors, and partners to adhere to similar standards and to ensure that their operations do not involve any form of exploitation.

**Training and Awareness:**  
BSU provides training to employees and students on recognizing and addressing issues related to forced labor, modern slavery, human trafficking, and child labor.

**Reporting Mechanisms:**  
We have established confidential reporting channels for individuals to report concerns or violations related to this policy. Reports will be investigated promptly and thoroughly.



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## SECTION 3: PLANNED ACTIVITIES, MONITORING, AND REPORTING

### 3.1. Planned Activities for Short-term and Long-term Period



- Organize awareness campaigns, seminars, and workshops on human trafficking prevention and victim support.
- Develop educational materials and resources to disseminate information about trafficking laws, rights, and available services.
- Establish a referral system to connect victims of trafficking with appropriate support organizations and service providers.
- Conduct research and analysis to assess the effectiveness of prevention measures and identify emerging trends in trafficking.

### 3.2. Execution, Monitoring, and Reporting

BSU will designate responsible individuals or committees to oversee the implementation of planned activities. Regular monitoring and evaluation will be conducted to track progress and identify areas for improvement. Annual reports on activities and outcomes will be prepared and shared with relevant stakeholders.



EXECUTION



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## SECTION 4: RESOURCE ALLOCATION

### 4.1. Resource Allocation

BSU will allocate financial, human, and technological resources to support the implementation of activities outlined in this policy. This may include funding for training programs, awareness campaigns, staff positions, and infrastructure improvements.

By adopting this policy, BSU reaffirms its commitment to combatting human trafficking and supporting victims, contributing to the broader efforts to eradicate this egregious violation of human rights.

Besides, the Law Faculty of BSU frequently conducts seminars, events, and campaigns on this topic.







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## GLOSSARY

**Human Trafficking:** The illegal trade of humans for the purposes of forced labor, sexual slavery, or commercial sexual exploitation.



**Prevention:** Activities and measures aimed at stopping or reducing the occurrence of human trafficking through awareness, education, advocacy, and enforcement.

**Protection:** Ensuring the safety, well-being, and rights of individuals who have been trafficked, including access to shelter, legal assistance, healthcare, and other support services.



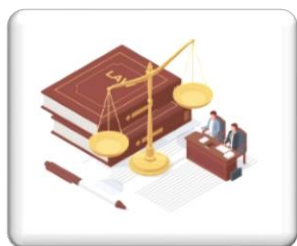


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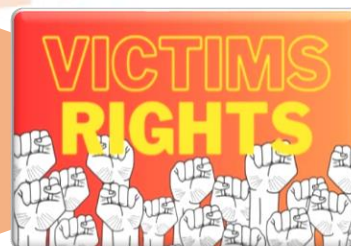


**Assistance:** Providing practical support and resources to victims of human trafficking to help them recover from their experiences and rebuild their lives.



**Legal Framework:** The system of laws, regulations, and policies that govern human trafficking prevention, prosecution of perpetrators, and protection of victims.

**Victims' Rights:** The legal and moral entitlements of individuals who have been trafficked, including the right to safety, dignity, compensation, and access to justice.



**Anti-Trafficking Measures:** Strategies, programs, and actions aimed at preventing and combating human trafficking, including law enforcement efforts, victim support services, and awareness



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**Awareness:** Increasing understanding and knowledge about the issue of human trafficking among the public, stakeholders, and at-risk populations.

**Reporting:** Providing regular updates, documentation, and analysis of anti-trafficking activities, progress, and challenges to relevant stakeholders and authorities.

