Baku State University

STUDENT SAFETY POLICY

SUSTAINABLE DEVELOPMENT G**O**ALS
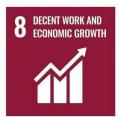
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Baku State University

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INTRODUCTION

Baku State University (BSU) is dedicated to creating a holistic, inclusive, and secure environment that prioritizes the physical, emotional, intellectual, and social well-being of its students. This policy establishes a framework for maintaining a supportive atmosphere both on campus and during university-sanctioned activities off campus.

Commitment to Students

BSU remains steadfast in its commitment to safeguarding the safety and well-being of its students. By fostering a culture of respect, responsibility, and care, the university strives to empower students to thrive academically, personally, and socially.

Objectives

- **Ensure Safety and Security:** Safeguard students from harm, discrimination, harassment, and abuse.

- **Promote Well-Being:** Foster an environment that nurtures mental, emotional, and social health.

- **Encourage Empowerment:** Equip students with the skills and resources to safeguard their well-being and contribute to a safe academic community.

- **Establish Accountability:** Define clear roles, responsibilities, and procedures to address safety and well-being concerns.

Scope

This policy applies to all BSU students, faculty, staff, and visitors, covering activities on campus, during virtual interactions, and in university-endorsed events and programs.

Core Principles

- **Inclusivity:** Respect and value diversity, ensuring a welcoming environment for individuals from all backgrounds.

- **Proactivity:** Emphasize prevention through awareness, training, and preparation.

- **Responsiveness:** Commit to swift and appropriate responses to safety and well-being concerns.

- **Collaboration:** Work collectively with students, staff, local authorities, and external partners to maintain high standards of safety.

SAFETY AND WELL-BEING FRAMEWORK

Campus Security and Infrastructure

- 24/7 presence of trained security personnel.

- Installation of surveillance cameras in strategic areas.

- Regular maintenance of campus facilities, ensuring accessibility and safety.

- Emergency stations and first-aid kits located across the campus.

Physical Health and Safety

- Medical clinics available for health consultations and emergency care.

- Regular health screenings and vaccination programs.

- Campus-wide safety drills for fire, earthquake, and other emergencies.

Mental Health and Emotional Well-Being

- Access to counseling and psychological support services.

- Regular workshops on stress management, mindfulness, and resilience-building.

- Programs to combat stigma surrounding mental health challenges.

Academic and Intellectual Safety

- Transparent policies on academic fairness and integrity.

- Mechanisms to address grievances related to teaching, grading, or workload.

- Safeguards against academic exploitation or undue pressure.

Digital Safety and Data Security

- Safe and secure online platforms for academic and administrative activities.

- Awareness programs on cyberbullying, phishing, and online privacy.

- Monitoring and addressing inappropriate behavior on digital platforms.

Off-Campus Activities and Global Engagement

- Pre-departure orientation and safety briefings for international students and those participating in fieldwork or internships.

- Emergency contact mechanisms for students studying or traveling abroad.

- Collaboration with local and international partners to ensure safety during exchange programs.

REPORTING, RESPONSE, AND RESOLUTION

Reporting Mechanisms

- Multiple channels for reporting concerns, including anonymous options.
- Designated points of contact in departments and administrative units.
- Clear communication of reporting protocols to all students.

Response to Incidents

- Immediate action to assess and address reported issues.
- Coordination with law enforcement or external authorities if required.
- Support services for affected individuals, including counseling and medical care.

Resolution and Accountability

- Transparent and impartial investigation of all reported incidents.
- Appropriate sanctions or remedial actions based on findings.
- Continuous monitoring of outcomes to prevent recurrence.

Education and Training

- Orientation programs for new students on safety and well-being policies.
- Periodic training for students and staff on emergency preparedness and conflict resolution.

- Collaboration with experts and organizations to enhance awareness and capabilities.

Continuous Improvement and Feedback

- Regular assessment of safety and well-being measures.

- Opportunities for students to provide input and feedback.

- Periodic reviews of policies to align with evolving needs and standards.

Resources

- **On-Campus Support:** Security Office, Health Services, Counseling Center

- **Online Reporting:** info@bsu.edu.az