

## UI GreenMetric Questionnaire

University : Baku State University  
Country : Azerbaijan  
Web Address : <http://bsu.edu.az/en>  
SDG Focused Web Adress: <https://sdg.bsu.edu.az/>

### [7] Governance and Digitalization (GD)

#### [7.18] Anti-Corruption and Integrity System of the University (GD.10)



Example of anti-corruption and integrity system at Baku State University  
<https://sdg.bsu.edu.az/anti-bribery-and-corruption-policy>

Baku State University (BSU) demonstrates a strong institutional commitment to integrity, transparency, accountability, and ethical governance through its comprehensive Anti-Bribery and Anti-Corruption Policy (ABCP). The University adopts a strict zero-tolerance approach toward all forms of bribery, corruption, fraud, and unethical behaviour, ensuring that all academic, administrative, financial, and operational activities are conducted in a lawful and fair manner.

The policy defines key concepts such as bribery, corruption, conflicts of interest, gifts and hospitality, and whistleblowing, establishing a clear ethical framework for the entire university community. It applies to all





stakeholders, including students, academic and administrative staff, management bodies, contractors, partners, and external collaborators.

BSU implements a structured governance system supported by internal controls, risk assessments, audit mechanisms, and transparent procedures in recruitment, procurement, financial management, and decision-making. Special emphasis is placed on conflict-of-interest management, ethical leadership, and merit-based practices to prevent favouritism and abuse of power.

The University also promotes a safe and confidential reporting system, ensuring that individuals who report misconduct in good faith are protected from retaliation.

Continuous training, awareness programs, and ethical education initiatives are conducted to strengthen institutional integrity.

The ABCP is supported by a long-term strategic framework (2025–2030), which focuses on building awareness, integrating anti-corruption measures into daily operations, and institutionalizing compliance systems. Regular monitoring, performance indicators, and policy reviews ensure continuous improvement and alignment with national and international standards.

Through active community engagement, partnerships with oversight bodies, and promotion of ethical leadership, BSU extends its anti-corruption efforts beyond the university environment, contributing to a broader culture of integrity in society.

Overall, the policy strengthens BSU's reputation as a responsible higher education institution committed to good governance, fairness, and zero tolerance for corruption.

An action plan for combating corruption has been developed at the university, and all responsible structures and mechanisms have been clearly defined to ensure effective implementation.

Students are given the opportunity to contact the Rector directly through the official university website and submit appeals or complaints regarding any form of misconduct, including corruption. In addition, students may also submit written complaints in person to the relevant administrative unit and request appropriate action to be taken against any violations.

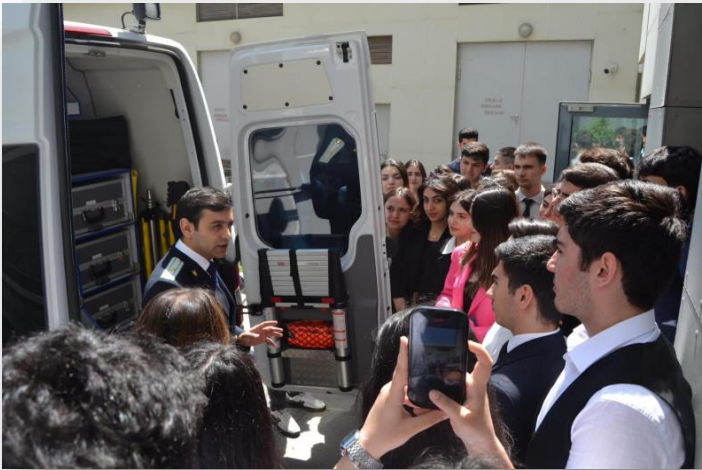
The Ethics Code for Academicians and Employees has been officially approved by the Scientific Council. According to this Code, any attempt or act of corruption is considered a serious violation of ethical standards. In such cases, disciplinary measures, sanctions, or preventive actions are applied

based on the decisions of the Disciplinary Committee.

The Disciplinary Committee operates independently in accordance with its statute. It is responsible for reviewing and investigating all reported violations of the Ethics Code, including corruption-related cases, and it has the authority to make binding decisions to ensure accountability and fairness.

Furthermore, the university regularly organizes training sessions, seminars, and informational programs for students to raise awareness about anti-bribery, integrity, and anti-corruption





principles. These activities aim to promote ethical behaviour and strengthen a culture of transparency within the university.

During the examination period, an Appeals Commission is established to ensure fairness in assessment procedures. Students have the right to submit their complaints or appeals to this commission in case of any examination-related grievances.

In addition, throughout the exam session, BSU forms an examination oversight body composed of students.

This body monitors the examination process, receives and reviews complaints,

and acts as a supervisory mechanism to ensure transparency, integrity, and equal treatment of all students during examinations.

Baku State University has established a comprehensive, institution-wide Anti-Bribery and Anti-Corruption Policy (ABCP) that reflects a strong commitment to integrity, transparency, accountability, and ethical governance across all academic, administrative, financial, and operational activities. The system is fully implemented and continuously strengthened through regular evaluation, monitoring, and revision processes to ensure alignment with national legislation and international good governance standards.

At the core of the system is a zero-tolerance policy toward all forms of bribery, corruption, fraud, and unethical behaviour. The policy clearly defines key ethical and legal concepts, including bribery, corruption, conflicts of interest, gifts and hospitality, and whistleblowing mechanisms. It applies universally to all members of the university community, including students, academic and administrative staff, senior management, contractors, partners, and external stakeholders.

The university has developed a structured governance and control framework to prevent and address corruption risks. This includes internal control systems, risk assessment procedures, regular audits, transparent procurement and financial management processes, and merit-based recruitment and decision-making systems. Particular attention is given to managing conflicts of interest and ensuring ethical leadership across all institutional levels.

A key pillar of the system is the confidential reporting and whistleblowing mechanism, which enables students and staff to report misconduct safely and without fear of retaliation. Reports can be submitted through official university channels, including direct communication with the Rector via the university website or formal written complaints to designated administrative units.

The Ethics Code for Academicians and Employees, approved by the Scientific Council, provides a binding framework for professional conduct. It clearly states that any form of corruption constitutes a serious violation of ethical standards and is subject to disciplinary measures, sanctions, or corrective actions. The Disciplinary Committee, operating independently under its statute, is responsible for investigating reported cases and ensuring fair and transparent decision-making.

To further strengthen institutional integrity, BSU has developed an action plan for combating corruption, with clearly defined responsibilities, implementation mechanisms, and monitoring structures. The system is reinforced by regular training sessions, seminars, and awareness programs aimed at students and staff to promote ethical behaviour, integrity, and anti-corruption awareness.

During examination periods, additional safeguards are introduced to ensure fairness and transparency. An Appeals Commission is established to review student grievances related to assessment procedures,



while a student-involved examination oversight body monitors the conduct of exams and addresses complaints in real time, ensuring equal treatment and procedural integrity. Overall, the anti-corruption and integrity system at Baku State University is fully implemented, actively monitored, regularly evaluated, and currently under continuous revision and improvement. This demonstrates the university's strong institutional commitment to ethical governance, transparency, and the development of a sustainable culture of integrity across the entire academic community.

<b>Component</b>	<b>Implementation Description</b>	<b>Status (Implementation &amp; Development)</b>
<b>Institutional Policy Framework (ABCP)</b>	The university has a comprehensive Anti-Bribery and Anti-Corruption Policy (ABCP) ensuring integrity, transparency, accountability, and ethical governance across all operations.	Fully implemented; regularly evaluated and revised
<b>Zero-Tolerance Approach</b>	Strict prohibition of bribery, corruption, fraud, conflicts of interest, and unethical behaviour across all institutional levels.	Fully implemented and enforced
<b>Scope of Application</b>	Applies to all stakeholders: students, academic and administrative staff, management, contractors, partners, and external collaborators.	Institution-wide implementation
<b>Ethical Definitions &amp; Guidelines</b>	Clearly defines bribery, corruption, conflicts of interest, gifts and hospitality, and whistleblowing procedures.	Established and operational
<b>Governance &amp; Internal Controls</b>	Internal control systems, risk assessments, audits, transparent procurement, recruitment, and financial management systems.	Fully operational and continuously strengthened
<b>Conflict of Interest Management</b>	Structured mechanisms to identify, disclose, and manage conflicts of interest in decision-making processes.	Implemented across all units
<b>Whistleblowing Mechanism</b>	Confidential reporting channels, including direct communication with the Rector and formal complaint submission systems.	Active and protected system in place
<b>Protection from Retaliation</b>	Safeguards ensuring individuals reporting misconduct in good faith are protected from retaliation.	Fully implemented
<b>Ethics Code</b>	The Ethics Code for Academicians and Employees defines disciplinary rules and considers corruption a serious ethical violation.	Approved by Scientific Council and enforced
<b>Disciplinary Committee</b>	Independent body responsible for investigating violations and applying sanctions or corrective measures.	Operational and decision-making authority active
<b>Action Plan Against Corruption</b>	Structured institutional plan with defined responsibilities, mechanisms, and implementation pathways.	Implemented and monitored
<b>Training &amp; Awareness Programs</b>	Regular training, seminars, and awareness activities for students and staff on integrity and anti-corruption principles.	Continuous implementation
<b>Examination Integrity System</b>	Appeals Commission and student-based examination oversight body ensure fairness and transparency in assessments.	Active during exam periods



<b>Monitoring &amp; Evaluation</b>	Regular audits, performance monitoring, and policy reviews to ensure continuous improvement.	Ongoing evaluation and revision
<b>Strategic Development (2025–2030)</b>	Long-term framework focusing on strengthening integrity systems, awareness, and institutional compliance culture.	Under implementation
<b>Transparency &amp; Communication</b>	Students can submit complaints via website, direct Rector communication, or administrative channels.	Fully operational transparency mechanisms
<b>Overall System Status</b>	Integrated institutional integrity system covering prevention, detection, enforcement, and continuous improvement.	Fully implemented, evaluated, and continuously revised

**Additional evidence link:**

- ❖ Baku State University (BSU) has developed an Anti-Bribery and Anti-Corruption Policy to promote integrity, transparency, and accountability in all university activities. It applies a strict **zero-tolerance approach** to bribery, corruption, fraud, and unethical behaviour. The policy defines key terms such as bribery, corruption, conflict of interest, gifts and hospitality, and whistleblowing, and applies to all members of the university community. It is supported by internal controls, risk assessments, audits, and transparent procedures in recruitment, procurement, and decision-making, along with confidential reporting channels to protect whistleblowers. Aligned with national and international standards, the policy strengthens ethical governance and supports SDG 16: Peace, Justice and Strong Institutions. Overall, it reinforces a culture of integrity and responsible governance at BSU. For more information click the link: <https://sdg.bsu.edu.az/anti-bribery-and-corruption-policy>
- ❖ Baku State University’s Anti-Bribery and Anti-Corruption Policy promotes integrity, transparency, and accountability in all university activities. It applies a zero-tolerance approach to bribery, corruption, and unethical behaviour. The policy defines key terms such as bribery, corruption, conflict of interest, and whistleblowing, and applies to all members of the university community. It is supported by internal controls, audits, risk assessments, and confidential reporting channels to ensure fair and lawful processes. Overall, the policy strengthens ethical governance and supports international anti-corruption standards. For more information click the link: <https://sdg.bsu.edu.az/uploads/files/Anti-bribery%20and%20corruption%20policy.pdf>
- ❖ Baku State University (BSU) contributes to SDG 16: Peace, Justice and Strong Institutions by promoting transparency, good governance, and the rule of law through education, research, and public engagement. The university supports legal awareness, cooperation with public institutions, and student involvement in discussions on justice and institutional development, strengthening ethical and accountable governance. For more information click the link: <https://sdg.bsu.edu.az/report-on-sdg-16-peace-justice>
- ❖ Baku State University’s SDG 16 report highlights the university’s contribution to Peace, Justice and Strong Institutions through governance, education, research, and community engagement. BSU promotes transparency, ethical leadership, student participation, and cooperation with government and civil society to strengthen rule of law and institutional integrity. The university also supports research on justice, human rights, and public governance while ensuring inclusive decision-making and access to information. Through these activities, BSU fosters



accountability, strengthens public trust, and contributes to building more peaceful and effective institutions. For more information click the link:

<https://sdg.bsu.edu.az/uploads/files/SDG%2016%202025.pdf>

- ❖ Students at Baku State University (BSU) participated in a familiarization visit to the Anti-Corruption General Directorate as part of an “Open Door Day” event. During the visit, they received detailed information about the institution’s main areas of activity, its structure and responsibilities, as well as cooperation mechanisms with investigative bodies. The students also toured the administrative building and became acquainted with the work of the Criminalistics Department, including methods used in crime detection, forensic examination tools, and technical equipment. Their questions were answered, and practical explanations were provided. The event aimed to enhance students’ legal knowledge and raise awareness in the field of anti-corruption. For more information click the link:

<https://sdg.bsu.edu.az/news/bsu-students-visit-to-anti-corruption-headquarter-open-door-day>